Legal Administrator Warrant Officer Opportunities

2007 All-Hands Judge Advocate Conference

CW5 Brian Peterson
Command Chief Warrant Officer
California Army National Guard

Legal Administrator (LA) Warrant Officer Opportunities

Topics for Your "Little Gray Cells"

- ***Who and What are Warrant Officers?***
- ***Who and What are LA's?***
- ***LA Application Process***
- ***Warrant Officer Candidate School (WOCS)***

Warrant Officer

…a highly specialized expert and trainer who…operates, maintains, administers, and manages the Army's equipment, support activities, or technical systems for an entire career.

Warrant Officer

….a self–aware and adaptive technical expert, combat leader, trainer, and advisor. Through progressive levels of expertise in assignments, training, and education…..administers, manages, maintains, operates, and integrates Army systems and equipment across the full spectrum of Army operations…..are innovative integrators of emerging technologies, dynamic teachers, confident warfighters, and developers of specialized teams of Soldiers…. support a wide range of Army missions throughout their career….are accessed with specific levels of technical

LA's

....manage operational aspects of the delivery of total legal services.... provide mission focus through technical advice and assistance to military and government attorneys and judges, commanders and staff, and enlisted and civilian legal support personnel in all areas of legal administration

....act as adjutants or assistant adjutants in Legal Support Organizations....liaison with counterparts from sister services, other agencies, and allied military services ....have substantial knowledge and formal military education and experience in management of military operational law and procedure.... leaders, mentors, and technical experts that can easily transition from garrison to tactical environments....legal operations technologist serving organizations or activities at a headquarters exercising general court-martial jurisdiction or a major command....internal control officers for military justice ensuring orders, legal records, and processes comply with legal mandates....chief operations officers of Army legal offices providing management of business processes and strategic planning....supervise subordinate personnel, resources, facilities, and equipment....the nexus between lawyers and staff, officers and enlisted, and military and civilian employees....are visionary leaders in the continuing transformation of the Judge Advocate General's Corps.

LA Application Process

General Prerequisites

- ***18-46 years old (WO1 Appointment)***
- ***18-49 years old if E8/9 (Accelerated Promotion-CW2)***
- ***E5 or above***
- ***GT Score: 110***
- ***Meet Specific Feeder MOS Requirements***
- ***Meet APFT, AR 600-9, and Medical Standards***

LA Application Process

Waivers

Considered on a case-by-case basis

Age

Moral/civil conviction

Time-in-grade in feeder MOS

APFT**

LA Application Process

Waiver—Standard Three Event APFT

- ***Requires Army G-3 waiver approval on a case-by-case basis***
- ***Must perform alternate aerobic event (2.5 mi walk only current alternative)***
- ***Must ruck-march 6.2 mi w/40 lbs***

LA Application Process

Judge Advocate Prerequisites

- ***The Army Legal Administrator Pre-Appointment Correspondence Course***
- ***2 years of college or higher***
- ***Six credit hours of college level English (CLEP is the only substitute)***
- ***E-5 or above/have served in PMOS 27D at least five years***
- ***Command Staff Judge Advocate interview***
- ***LA interview***

LA Application Process

Packet Predetermination Process

- ***Applicant/WOSM assemble required documents IAW***

  NGR 600-101

- ***Packet sent through CCWO to NGB/Proponent for***

  Review

- ***MOS Qualified packets returned to State***
- ***Eligible Applicants scheduled for and appear before Federal Recognition Board (FRB)***

Warrant Officer Candidate School (WOCS)

Two Options

Accelerated Course—Fort Rucker, Alabama

RC WOCS—ARNG Regional Training Institutes (RTI's)

WOCS—Fort Rucker, Alabama

- *Old WOCS (Single-Phase)*
  - *Resident-Only Option*
    - *AC: 6 wk 4 day (30 Tng Days)*
    - *RC: 4 wk 3 day (28 Tng Days)*
  - *Over 1/3 of RC candidates attended the AC course*
  - *Did not recognize prior Army experience and training*
  - *No field exercise*

WOCS—Fort Rucker, Alabama

- ***New WOCS (Two-Phase) – January 2006***
  - ***One standard (AC/RC) (36 Training Days)***
  - ***Non-resident Distributed Learning (DL) Phase option for experienced NCOs***
  - ***Recognizes prior Army experience***
  - ***Treated as future Warrant Officers***
  - ***5-day FLX***

WOCS—Fort Rucker, Alabama

- *6 Week Course for non-PLDC/WLC Applicants*
- *4 Week Course for PLDC and above (+DL Module)*
  - *Less stressful—Warrior related activities emphasized*
  - *Focus—More officer roles and responsibilities—less on individual activities—opportunities to exercise leadership*
  - *TACs—Concentrate more on training candidates than assessing performance—serve as role models, mentors and coaches*

WOCS—ARNG RTI's

2006 Migration of WOCS to State RTI's

- ***Phase 1 – DL at home station***
- ***Phase 2 – (5) MUTA-6 IDT weekends***
- ***Phase 3 – 15 day AT—consolidated locations***
- ***TY 07***
  - ***Each state may host Phase 2***
  - ***Indiana/Alabama will host Phase 3***
- ***Warrant Officers trained as TAC's***

Incentives

$10,000 Accession Bonus

Two Pay Raises for Warrant Officers in 2007 (January and April)

2007 Pay Scales (01 JAN 07)

	Over 8	Over 10	Over 12	Over 18	Over 20
E5	2454.90	2551.50	2582.10	2582.10	2582.10
E6	2744.10	2831.40	2928.30	3064.50	3064.50
E7	3055.20	3152.70	3250.20	3593.70	3644.10
E8	3364.80	3513.90	3606.00	4051.80	4161.30
E9	----------	4110.60	4203.90	4598.40	4821.60
W1	3193.50	3315.30	3451.20	3755.40	3856.20
W2	3443.70	3622.50	3755.10	4048.80	4191.00
W3	3711.30	3921.60	4129.20	4680.60	4751.40
W4	4222.20	4400.70	4574.10	5215.80	5392.20

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Current ARNG Vacancies

- Alabama—JFHQ
- Arkansas—JFHQ
- California—49th MP Bde
- NGB Legal Support Ofc*
- Illinois—JFHQ
- Indiana—HHC (-) Inf Div
- Indiana—HHC 76th Inf Bde
- Kansas—35th Inf Div
- Louisiana—JFHQ
- Minnesota—34th Main Cmd Post HQs
- Montana—JFHQ
- New York—42nd Inf Div UEX
- Oklahoma—HHC 45th Inf Div
- Rhode Island—HHC 43rd MP Bde
- South Carolina—HHC 218th Inf Bde
- Texas—JFHQ
- Texas—HHC 36th Inf Div
- Virginia—HHC 29th Inf Div

Legal Administrator Warrant Officer Opportunities

JFHQ CA ARNG

DSN 466-3703 COMM (916) 854-3703

brian.peterson1@us.army.mil

State CCWO/Recruiting and Retention Office

www.calguard.ca.gov/CCWO/

www.1800goguard.com/warrantofficer

Legal Administrator Warrant Officer Opportunities

Thank you for your courtesy and enjoy the remainder of your training day.